



SUSTAINABILITY REPORT

2025





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GREENER JOURNEYS FOR
GLOBAL TALENT



“ Progress is a journey, and we’re committed to moving forward step by step ”

Kenneth Kwek

Kenneth Kwek

General Manager

A Word from Our Leadership

At DSP Relocations Asia, global mobility can be both seamless and sustainable. As a Singapore-based relocation specialist, we support companies and individuals through life transitions with care, cultural sensitivity, and operational excellence.

Relocation is about more than logistics—it’s about people, purpose, and progress. That’s why sustainability is woven into every aspect of our work, from digital-first solutions to inclusive employment practices. Guided by the United Nations Sustainable Development Goals (SDGs), we prioritize responsible practices in areas such as decent work, reduced inequalities, gender equality, and climate action.

Our commitment is not only to our clients, but also to the communities and ecosystems we impact. Every relocation we manage is an opportunity to model ethical business, empower people, and reduce environmental harm.

DSP Relocations Asia aims to set a benchmark in sustainable global mobility as we move forward. Through collaboration and innovation, we strive to deliver relocation experiences supporting business success and a better, greener future. Thank you for joining us on this journey.



Executive Summary

DSP Relocations Asia, a trusted leader in global mobility and corporate relocation solutions, recognizes the urgent need for sustainable business practices in response to pressing global challenges such as climate change, socioeconomic inequalities, and resource conservation. With a strong commitment to the United Nations Sustainable Development Goals (SDGs), we actively integrate environmental and social responsibility into every aspect of our operations.

This report outlines DSP Relocations Asia's strategic commitment to sustainability. We focus on eco-friendly mobility solutions and a transition to energy-efficient operational practices. We uphold ethical employment standards, prioritize employee well-being, and cultivate a diverse, inclusive workplace that fosters equal opportunities.

Operating in Singapore, we recognize our responsibility to support sustainable urban development. Our initiatives aim to reduce environmental impact, optimize mobility solutions, and enhance community engagement to create lasting, positive social contributions.

Understanding UN Sustainable Development Goals (SDGs)

The 17 UN Sustainable Development Goals (SDGs), endorsed by all 193 UN member states, provide a globally recognized framework for tackling pressing social, economic, and environmental challenges. As a universally accepted blueprint for sustainability, these goals offer a structured, measurable approach to fostering meaningful global progress, backed by the credibility and leadership of the United Nations.

DSP Relocations Asia is committed to aligning its operations with the SDGs, integrating their principles into our relocation and mobility solutions. By embedding sustainability into our corporate relocation strategies, we contribute to a more responsible and sustainable future, ensuring a seamless transition for companies and individuals relocating to Singapore.

SUSTAINABLE DEVELOPMENT GOALS





SDG1:
No Poverty



SDG5:
Gender Equality



SDG10:
Reduced Inequalities

Our Initiatives to SDGs

At DSP Relocations Asia, we are committed to fostering an inclusive, equitable, and diverse work environment while integrating sustainable development principles into our operations. In alignment with the United Nations Sustainable Development Goals (SDGs), we focus on No Poverty (SDG 1), Gender Equality (SDG 5), and Reduced Inequalities (SDG 10) to build a more sustainable and progressive workforce.

- **Fair Employment Practices:** We uphold decent work standards by ensuring all employees receive competitive compensation, a safe and supportive workplace, and ample career advancement opportunities.
- **Equal Opportunity & Diversity:** We actively champion gender equality and cultivate an inclusive corporate culture, ensuring a workplace free from discrimination and harassment.
- **Employee Empowerment:** We are committed to fair treatment and equal opportunities for all, regardless of background, ethnicity, or social status. We celebrate workforce diversity and strive to create an environment where everyone feels valued, respected, and empowered to succeed.

At DSP Relocations Asia, we believe that sustainable workforce development is essential for enhancing corporate mobility services. We ensure that our employees thrive as we support businesses and individuals through every stage of their relocation journey.



SDG3:
Good Health & Well-
being



Our Initiatives to SDGs

At DSP Relocations Asia, we prioritize fostering a safe, healthy, and supportive work environment for our employees and business partners, ensuring a positive and productive workplace culture.

- **Employee Well-Being & Holistic Support:** We promote a balanced and holistic approach to employee wellness, implementing initiatives that address physical and mental health. This ensures that our team thrives professionally and personally.
- **Engaged & Supportive Leadership:** Our leadership team remains proactively involved in addressing employee challenges, providing the necessary resources, mentorship, and workplace support to cultivate a culture of collaboration, inclusivity, and professional development.

At DSP Relocations Asia, we believe that workplace safety and employee well-being are integral to delivering seamless, high-quality relocation services. We ensure that our team remains motivated and empowered to support companies and individuals throughout their relocation journey.



SDG4:
Quality Education

SKILLS*future* SG

Our Initiatives to SDGs

At DSP Relocations Asia, we are committed to fostering a culture of professional growth, equipping our employees with the skills and knowledge necessary to excel in global mobility and corporate relocation services.

- **Commitment to Lifelong Learning:** Through initiatives such as Singapore's SkillsFuture Enterprise Credit (SFEC), we actively invest in our workforce, enabling employees to pursue advanced learning, refine their expertise, and develop long-term career pathways. Our emphasis on continuous education and skill enhancement reflects our belief in empowering every team member to reach their full potential.

At DSP Relocations Asia, we understand that a highly skilled workforce is fundamental to delivering seamless relocation experiences. By prioritizing education and professional development, we ensure that our team remains adaptive, innovative, and ready to support companies and individuals through every stage of their relocation journey.



SDG7:
Affordable & Clean
Energy



Our Initiatives to SDGs

DSP Relocations Asia is committed to minimizing environmental impact by integrating sustainable practices and prioritizing energy-efficient solutions, primarily by selecting like-minded relocation and mobility partners.

- **Sustainable Mobility Collaboration:** We work closely with international movers and service providers who strongly emphasize SDG 7. These partners actively adopt clean energy practices, such as fleet electrification, route optimization, and the use of solar-powered facilities.
- **Partner Evaluation Criteria:** Our procurement and partnership policies now prioritize vendors who demonstrate concrete action toward affordable and clean energy solutions within their operations, logistics, or facilities.
- **Shared Sustainability Vision:** By choosing collaborators who reflect our environmental values, we extend the impact of our sustainability efforts beyond our footprint, building a value chain that's collectively driving toward cleaner, more responsible global mobility.

At DSP Relocations Asia, sustainability must be a collaborative effort. By partnering with movers and vendors who lead in clean energy innovation, we ensure that every relocation journey supports a greener, more resilient future.



SDG9:
Industry, Innovation
& Infrastructure



Our Initiatives to SDGs

DSP Relocations Asia is pleased to present key findings from our sponsored research initiative, *“The Relative Importance of Sustainability Aspects in the Mobility and Relocation Industry.”* This study was conducted in collaboration with industry experts, analyzing the evolving role of sustainability in corporate and individual relocation services.

The research underscores a growing demand for sustainable mobility solutions. Clients increasingly prioritize reusable packing materials, energy-efficient transportation, and environmentally responsible relocation practices. The study highlights how renewable energy adoption, eco-friendly logistics, and responsible waste management are shaping industry expectations and driving the need for more sustainable relocation strategies.

At DSP Relocations Asia, sustainability is at the core of our mission. We continuously innovate by integrating green packing materials, optimizing logistics for lower carbon footprints, and implementing responsible environmental practices. Our commitment is to set new standards in sustainable global mobility, ensuring that every relocation is both seamless and environmentally responsible.



SDG16:
Peace, Justice &
Strong Institutions



Our Initiatives to SDGs

At DSP Relocations Asia, we operate with integrity, transparency, and fairness, ensuring that trust is the foundation of everything we do.

- **Ethical Conduct:** Our actions are guided by honesty and strong ethical principles. From rejecting bribery and corruption to maintaining responsible and sustainable practices across our relocation and mobility supply chain, we uphold the highest standards of professional integrity in the industry.
- **Accountability & Transparency:** We promote open, fair, and ethical business practices, ensuring clear communication and accountability in every client interaction. Our commitment to transparency reinforces trust and long-term partnerships.
- **Compliance & Legal Adherence:** We fully comply with the legal and regulatory requirements of every country in which we operate, including data protection laws such as Singapore's Personal Data Protection Commission (PDPC) regulations. We contribute to a stable and just global business environment by prioritizing legal compliance.

At DSP Relocations Asia, we believe that integrity and responsible business practices are essential for delivering seamless and ethical relocation solutions, ensuring a trusted and compliant experience for all our clients and partners.



Future Commitments and Goals

At DSP Relocations Asia, we are committed to integrating sustainability at the core of our long-term strategy. Our efforts align with the United Nations Sustainable Development Goals (SDGs) while enhancing operational efficiency and customer experience.

- **Strategic Industry Partnerships:** Collaboration is essential for driving meaningful change. We actively engage with industry stakeholders, sharing expertise and sustainable resources to foster collective progress.
- **Sustainability Awareness & Education:** We empower employees and clients with the knowledge and tools to make environmentally responsible decisions. Training programs, workshops, and sustainability resources will play a pivotal role in cultivating a culture of environmental stewardship.

With this proactive and sustainability-driven approach, DSP Relocations Asia aims to lead the way in responsible relocation practices, ensuring that our initiatives contribute to a more sustainable, inclusive, and environmentally conscious future.



Further Info on Sustainability

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